

GODFREY FIRE PROTECTION DISTRICT
MINUTES OF SPECIAL MEETING OF THE BOARD OF FIRE COMMISSIONERS

On September 30, 2019, a special meeting of the Board of Fire Commissioners of the Godfrey Fire Protection District was held in the Liberty Bank Community Room, 3112 Godfrey Road, Godfrey, Illinois at 6:45 p.m. pursuant to posted notice.

In attendance were Commissioners Cox, Clemons, and Sherman. Fire Chief Kambarian, District Trustees Fischer, Rynders, and Ford; members of the Fire Department; members of the public; and legal counsel for the District were also present.

The Chair first called for public comments. There were no public comments.

The minutes of the meeting of the Board held on July 22, 2019 were presented and upon motion of Mr. Cox, seconded by Mr. Clemons, and unanimously approved, the minutes were approved as presented.

The meeting next turned to approval of the final Eligibility List following eligibility testing. The Chief presented the proposed list based upon the application of preference points as well as scoring of candidates through the examination process. After reviewing the list, upon motion of Mr. Clemons, seconded by Mr. Cox, and unanimously approved, the Eligibility List was approved as presented.

The meeting next took up promotional matters and the Chief requested that the following members of the Department be promoted to the ranks indicated:

David Bellitto to the rank of Assistant Chief

Ben Hamburg to the rank of Captain

Chris Stratton to the rank of Lieutenant

A motion was made by Mr. Clemons, seconded by Mr. Cox, and unanimously approved to approve the request of the Chief regarding the foregoing promotions.

The Chair next recognized Mr. Clemons who suggested that a waiver should be adopted with regard to prospective promotional eligibility pursuant to Chapter 5, Section 1, Paragraph 3 of the Rules and Regulations of the Board. Mr. Clemons then moved adoption of the following waiver in connection with future promotions until further action by the Board:

Any member in a lower rank may apply for promotion and be allowed to participate in the promotional testing for the next higher rank regardless of time and service in the next lower rank.

If a promotion is to be made, any member having served the required two years in the lower rank shall be promoted to the next higher rank prior to any member who has not met this requirement, regardless of final test score position on the Eligibility List. In the event more than one member has met the required two year requirement in the lower rank, then that member with the highest scoring position on the Eligibility List will be promoted first. If there are no members the lower rank having attained the two year requirement for promotion to the next higher rank, then the member with the highest test score position on the Eligibility List will be promoted first.

The determining date for considering eligibility for promotion to the next higher rank shall be the actual date of the vacancy created in the next higher rank.

Mr. Cox seconded the motion. The motion was unanimously approved. The Chair indicated that the foregoing procedure would apply with regard to the upcoming promotional examination process as a waiver under the Board rules.

The Board next heard from the Chief regarding the promotional process. The Chief advised that a study timeline and the delineation of materials with regard to the next promotional testing had been agreed to with Local 1692. He indicated that December 1, 2019 would be the commencement of the study. He also advised that there may be some SOP revisions which will be factored into the promotional study process. Thereafter, a motion was made by Mr. Clemons, seconded by Mr. Cox, and unanimously approved to move forward with the promotional examination process as proposed by the Chief.

Thereafter, there being no further, or other, business to come before the meeting, upon motion duly made, seconded and unanimously approved, the meeting was adjourned.

Delbert Clemons, Secretary