

GODFREY FIRE PROTECTION DISTRICT  
MINUTES OF BOARD OF FIRE COMMISSIONERS

On May 23, 2016, a special meeting of the Board of Fire Commissioners of the Godfrey Fire Protection District was held at 6:30 p.m. in the Liberty Bank Community Room, 3112 Godfrey Road, Godfrey, Illinois pursuant to posted notice.

Present for the meeting were Commissioners Sherman, Cox, and Clemons. Fire Chief Kambarian, District Trustees Ford and Rynders, members of the Fire Department, and legal counsel for the District were also present.

The Chair first called for public comments. There were no public comments.

The minutes of the meeting of the Board held on April 25, 2016 were presented and upon motion of Mr. Clemons, seconded by Mr. Cox, and unanimously approved, the minutes were approved as presented.

The Chair advised that the primary purpose of the meeting was to consider a complaint from Firefighters' Local 1692 regarding the recent promotional testing procedures followed by the Board and to review those promotional testing results for certification for promotional eligibility.

The Chair first called upon the members of the Department present to address the Board regarding the complaint. There was a dialogue regarding the circumstances of the interview process which had been conducted by the Board and concerns which had been voiced regarding the privacy of the interviews. There was also discussion regarding the grading of the promotional examination and disclosure of scores on the day of the examination. It was noted that no complaint had been voiced at the time of examination by those candidates present who subsequently raised the issue regarding the interview process

and that the Local did not have a representative present at the time of the promotional testing and interviews. It was also noted as a matter of record that no eligible candidates for the rank of captain now exist. After further discussion, upon motion of Mr. Clemons, seconded by Mr. Cox, and unanimously approved, the complaint submitted by the Firefighters' Local was denied.

A motion was then made by Mr. Sherman, seconded by Mr. Cox, and unanimously approved to certify the promotional list for the rank of lieutenant as presented to the Board.

It was agreed that the meeting would be recessed until June 27, 2016 at 6:30 p.m. to continue discussions with the Union regarding promotional examination and interview procedures prospectively.

Thereafter, there being no further, or other, business to come before the meeting, upon motion duly made, seconded and unanimously approved, the meeting was adjourned.

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Delbert Clemons, Secretary