

GODFREY FIRE PROTECTION DISTRICT
MINUTES OF BOARD OF FIRE COMMISSIONERS

On January 25, 2016, the regular meeting of the Board of Fire Commissioners of the Godfrey Fire Protection District was held at 6:45 p.m. in the Community Room of Liberty Bank, 3112 Godfrey Road, Godfrey, Illinois pursuant to the regular meeting schedule of the Board.

In attendance were Commissioners Cox, Sherman, and Clemons. Also present were Fire Chief Kambarian; District Trustees Rynders, Hand, and Ford; members of the Fire Department; members of the public; and legal counsel for the District.

The Chair first called for public comment. There were no public comments.

The Chair next called for presentation of the minutes of the meeting of the Board held on October 26, 2015, and upon motion of Mr. Cox, seconded by Mr. Clemons, and unanimously approved, the minutes were approved as presented.

The meeting next turned to personnel matters. The Chief advised there were no personnel matters to be taken up by the Board.

The meeting next turned to eligibility testing and scheduling. The Chief reported to the Board that he had developed a timeline for eligibility testing which he circulated to the Board for its review. The Chief noted that he is updating material from 2014 when eligibility testing last occurred. The major change noted will be the use of the CPAT system instead of in-house physical ability testing. The Chief indicated that he had expanded the timeline in the application process to allow applicants to complete the CPAT testing. He indicated that testing can be accomplished at the St. Louis

County Fire Academy or in Decatur. A ladder climb component will be included in the testing. The Chief also noted that he has proposed to the Board of Trustees of the District a change in requirements for the applicants in connection with EMS licensure at the time of examination which will be included in the eligibility application materials upon approval by the District Trustees. After some discussion, upon motion of Mr. Cox, seconded by Mr. Clemons, and unanimously approved, the Chief was authorized to proceed with the eligibility testing timeline and the preparation of application materials with the Chief to have discretion to adjust the timeline as needed to accommodate the CPAT testing process.

The meeting next turned to promotional testing and scheduling. The Chief reported that he has developed a timeline for the promotional testing for the ranks of Lieutenant and Captain. This included a posting on January 4, 2016 with a January 19, 2016 deadline for submission of letters by members of the Department desiring to test. The Chief advised that all eligible members of the Department have submitted letters. Oral examinations followed by written examinations have been scheduled for April 30, 2016 with the posting of the preliminary promotion list to occur on May 2, 2016 and the scheduling of a special meeting of the Commissioners on May 23, 2016 to approve the final promotional list after the application of any merit and seniority points. The Chief reported that former Chief Sowders will proctor the written examination and the administration of the oral interviews. At this point, there are eleven members indicating participation in the lieutenant's examination and eight for the rank of captain. Thereafter, a motion was made by Mr. Cox, seconded by Mr. Clemons, and unanimously approved to approve the promotional examination procedure as outlined by the Chief.

The meeting next turned to consideration of amendment of the Rules of the Commission. The Chair called upon the Chief who indicated that he is recommending that five preference points be awarded to applicants who have paramedic licensure at the time of examination for eligibility. There was discussion regarding the merits of this proposal. Mr. Clemons inquired regarding the additional expense which could be incurred by the District if an individual has this licensure. The indication was that while this could occur, a higher level of qualification could also be beneficial to the District. Thereafter, upon motion of Mr. Clemons, seconded by Mr. Cox, and unanimously approved, the amendment of the Rules of the Board of Fire Commissioners to add 5 points for paramedic licensure was approved. The attorney was requested to prepare revised version of the Rules with the change and to publish the required notice in the newspaper of the change.

Thereafter, there being no further, or other, business to come before the meeting, upon motion duly made, seconded and unanimously approved, the meeting was adjourned.

Delbert Clemons, Secretary